



NEWSLETTER

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***Theme - How mentorship can play a crucial role
in the development of future leaders***

FOUNDER'S DESK

Gurpreet S. Pasricha
Founder Trustee



We are thrilled to extend our sincere appreciation to our esteemed Co-chairs and dedicated members for their unwavering commitment to the growth and prosperity of our organization. Your tireless efforts have been instrumental in advancing economic development and entrepreneurship within the Punjabi community.

Save the Date! The eagerly awaited event of the year, the Global Gala 2023 & Trade Show, is just around the corner, scheduled for December 1st and 2nd. This flagship event proudly represents the essence of the Punjabi Chamber of Commerce and promises to be a grand showcase of global business opportunities, cultural richness, and innovation. We invite you to join us for an unforgettable experience, as we unite entrepreneurs, professionals, and thought leaders from around the world to celebrate and explore the vibrant Punjabi business community.

Furthermore, we are excited to introduce a series of impactful events within our network. In our Delhi chapter, the "Dine-In with CEO" event offers a unique opportunity to engage with industry leaders while enjoying a delightful dining experience. Simultaneously, our "Referral Connect Business Meet" in Delhi encourages collaboration and the exchange of valuable referrals. In the Chandigarh Chapter, the "Elite Entrepreneurial Affairs" event brings together visionaries to catalyze innovation and entrepreneurship. These initiatives underscore our dedication to networking, growth, and innovation within the Punjabi business community.

Recently, the Punjabi Chamber of Commerce organized the inspiring Global Youth Squad (GYS), which aims to empower college students with the entrepreneurial mindset, skills, and resources necessary to create meaningful impact, drive innovation, and become successful entrepreneurs in their chosen fields.

We express our heartfelt gratitude for your unwavering support and trust in the Punjabi Chamber of Commerce (PCC). Together, we are charting an exceptional path and embarking on an extraordinary journey of growth and collaboration. Your continued partnership is invaluable, and we eagerly anticipate achieving new milestones together.



Global Gala 2023

A global platform for networking and entertainment

Highlighted Activities

- Cultural Showcase
- Entertainment Extravaganza
- Networking Opportunities
- Trade Show
- Enlightening Discussions
- Philanthropic Initiatives

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Manisha Singh, manisha.singh@punjabichamber.com

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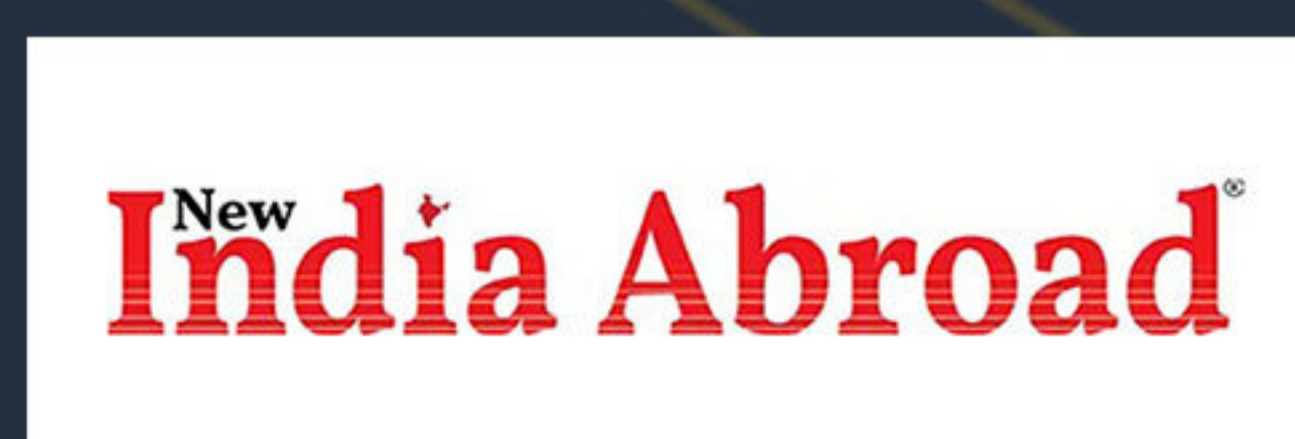
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Punjabi Chamber of Commerce Participates in Supplier Diversity Event Focused on Doing Business with Large Corporations and Government Agencies



Princeton, NJ – October 6, 2023 – The Punjabi Chamber of Commerce (PCC) proudly announces its successful participation in a Supplier Diversity Event hosted by Bristol Myers Squibb on October 6, 2023, held at Bristol Myers Squibb headquarters in Princeton, NJ. The event centered on the strategies and opportunities for conducting business with Bristol Myers Squibb and other leading corporations, as well as securing contracts with states and municipalities.

Sonia Cheema, Trustee of the PCC, expressed the organization's commitment to empowering its members globally, stating, "The Punjabi Chamber of Commerce is dedicated to assisting our members in achieving success on a global scale. We firmly believe that supplier diversity is a cornerstone for a flourishing economy, and we are actively working to create avenues for our members to engage in business with prominent corporations and government agencies worldwide. The Supplier Diversity Event hosted by Bristol Myers Squibb served as an exemplary platform to demonstrate our collaborative efforts in promoting supplier diversity and fostering economic growth."

During the event, PCC members had the valuable opportunity to engage with representatives from Bristol Myers Squibb and numerous other businesses. They gained insights into Bristol Myers Squibb's procurement processes, participated in workshops addressing topics such as supplier certification, and explored effective strategies for marketing to large corporations.

The Punjabi Chamber of Commerce extends a special thanks to Gus Penaranda of the NJ Pride Chamber of Commerce, acknowledging his pivotal role in spearheading the event and facilitating collaboration among various chambers for mutual benefit.

About the Punjabi Chamber of Commerce: The Punjabi Chamber of Commerce (PCC) is a non-profit organization dedicated to advancing the economic and social development of the Punjabi community on a global scale. The PCC offers an array of resources and services to its members, including vital business development support, networking opportunities, and advocacy. The organization remains steadfast in its commitment to fostering an inclusive business environment and promoting economic growth and opportunities for all.

For more information about the PCC and its initiatives, please visit: www.punjabichamber.com

For media inquiries and further information, please contact Manisha Singh, Manager - Operations, at manisha.singh@punjabichamber.com



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Global Gala 2023



Sagar Bhatia - Kanika Kapoor - Appurv Gupta

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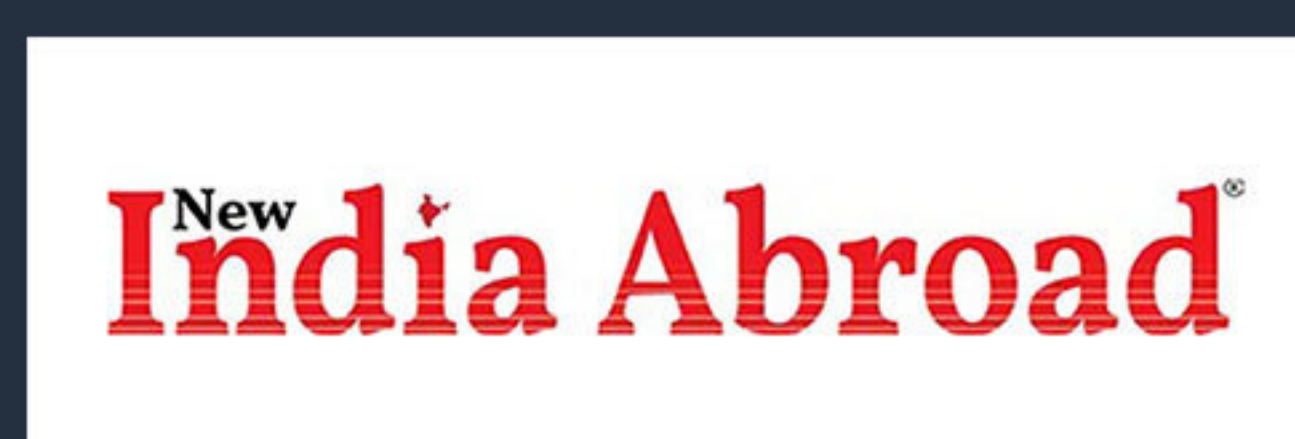
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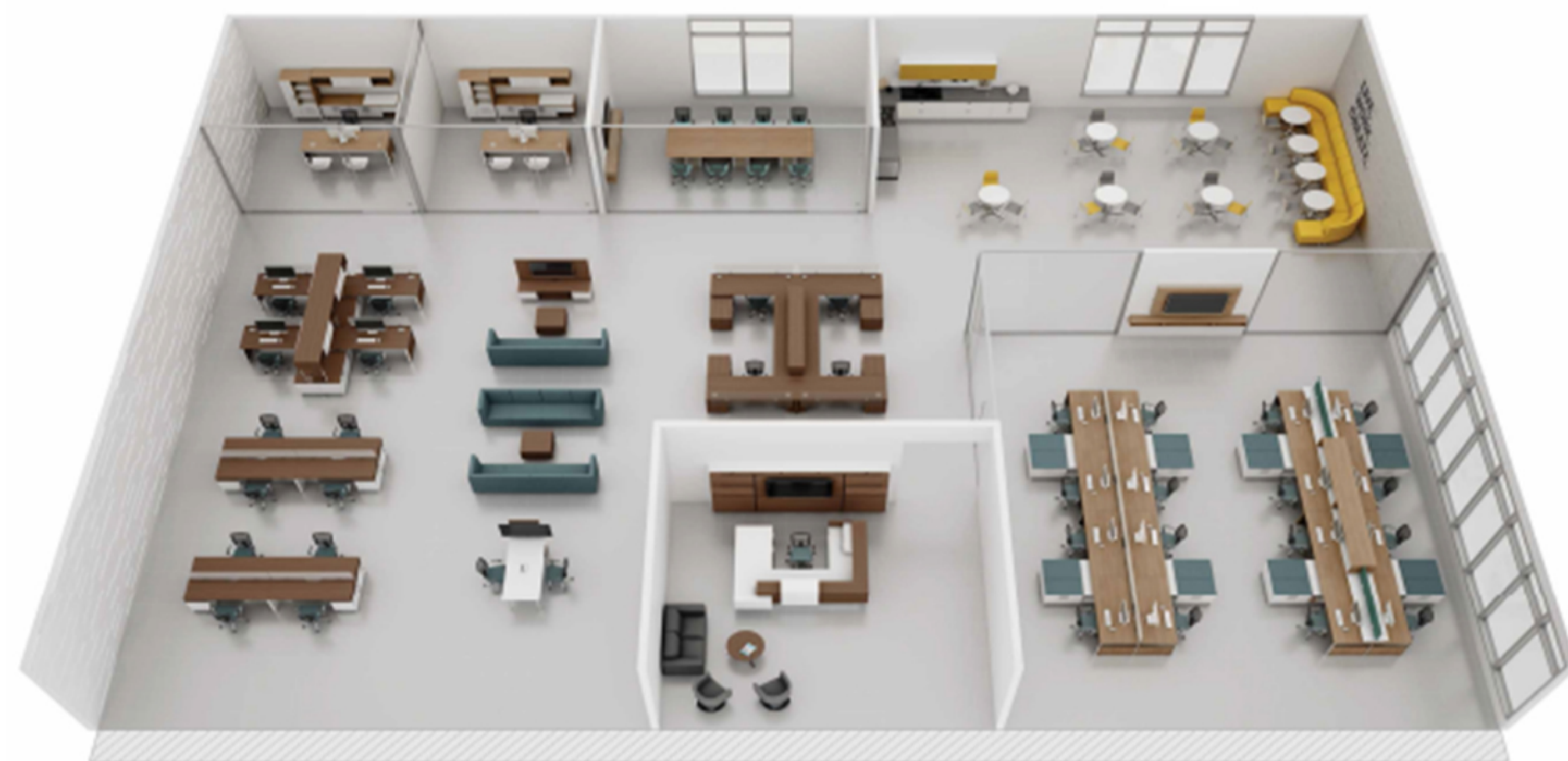
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How Mentorship can Play a Crucial Role in Development of Future Leaders

"If you've seen further it's because you've been standing on the shoulders of giants."

- Isaac Newton

In the realm of leadership development these words resonate profoundly. Behind every great leader, there exists a network of mentors, guiding lights who traversed the path of leadership before them. In this article, we venture into the world of mentorship and its pivotal role in shaping the leaders of tomorrow.

Mentorship embodies a relationship between an adept individual, referred to as the mentor, and or less experienced counterpart, often termed the mentee. The primary intent of mentorship is to facilitate the provision of guidance, support, and the transfer of knowledge from the mentor to the mentee. Mentorship is singularly committed to the personal and vocational enhancement of the mentee, with a fervent aspiration to facilitate their growth, acquisition of knowledge, and attainment of aspirations. Mentorship relationships can be temporary or long-term, depending on the goals and needs of the mentee.

Develop leadership skills: Mentors can teach mentees about effective communication, decision-making, problem-solving, and other essential leadership skills. Mentors can also help mentees to develop their own unique leadership style.

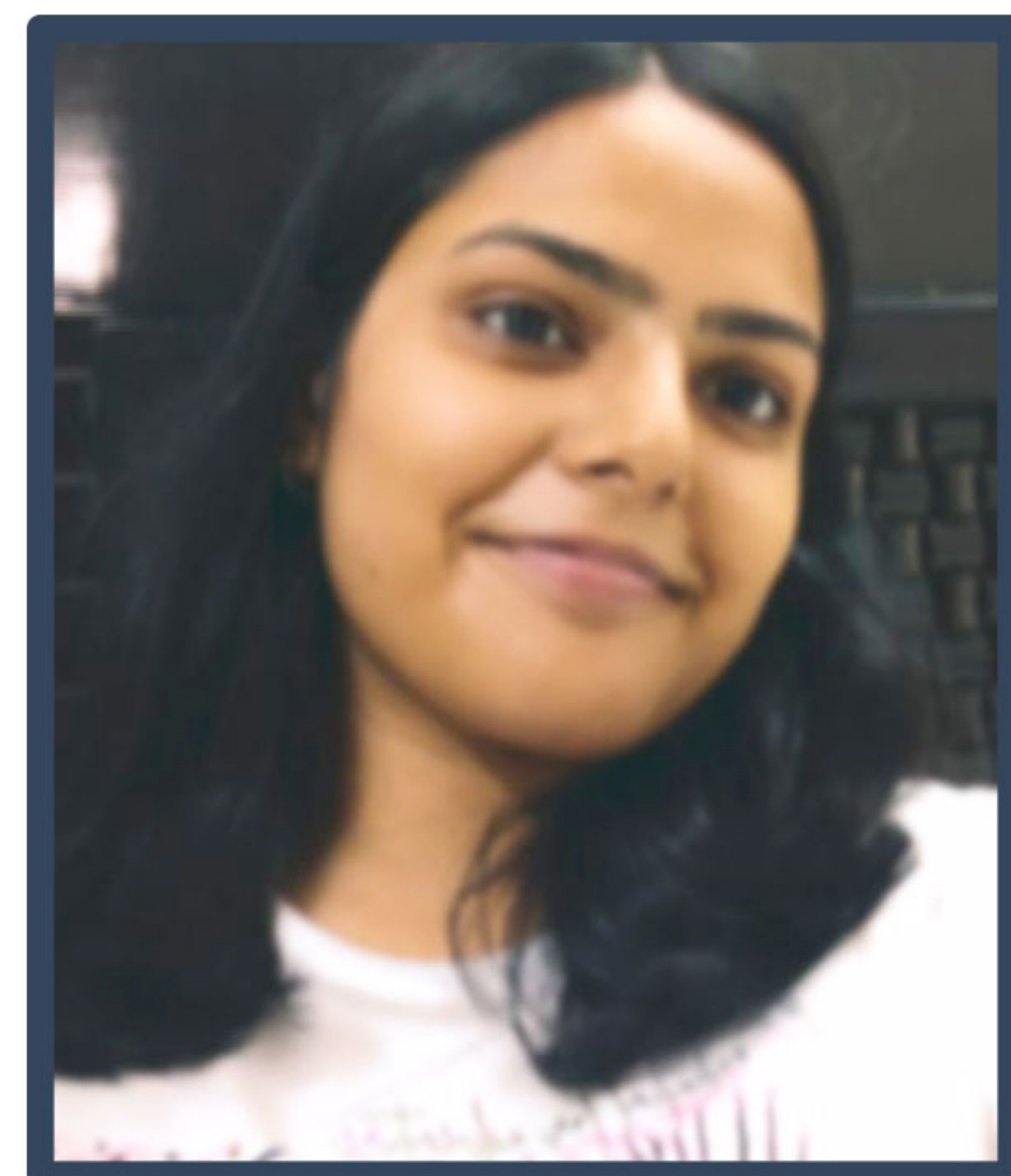
Gain insights and perspectives: Mentors can share their own experiences and insights with their mentees, giving them a unique perspective on leadership. Mentors can also help mentees to understand the organizational culture and navigate the political landscape.

Build their network: Mentors can introduce their mentees to other people in their field, helping them to build their network and expand their career opportunities. Mentors can also help mentees to develop their networking skills.

Increase their confidence: Mentors can provide support and encouragement to their mentees, helping them to develop the confidence they need to succeed as leaders. Mentors can also help mentees to identify and overcome their self-limiting beliefs.

Mentorship can be beneficial for both mentors and mentees. Mentors have the opportunity to give back to their community and to help others to succeed. Mentors can also learn and grow from the perspectives of their mentees. Mentees have the opportunity to learn from the best and to accelerate their own professional development. Mentees also have the opportunity to build lasting relationships with people who can support them throughout their careers.

In today's rapidly changing world, it is more important than ever to develop leaders who are adaptable, innovative, and resilient. Mentorship can help future leaders to develop these qualities and prepare them for the challenges they will face. Mentorship is a powerful tool that can help organizations to develop future leaders. By creating and implementing a mentorship program, organizations can help mentees to develop the skills, knowledge, and confidence they need to succeed.



Disha Aggarwal

Team Member
Global Youth Squad

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Nurturing Tomorrow's Leaders: The Indispensable Role of Mentorship

In the ever-evolving landscape of today's professional world, the cultivation of future leaders is a paramount mission for organizations worldwide. These emerging leaders hold the key to an organization's continued success, tasked with steering it through complex challenges while shaping its destiny. Among the myriad strategies employed to foster their growth, mentorship emerges as a cornerstone. In this article, we delve into the pivotal role mentorship plays in molding the leaders of tomorrow.

#1 Guiding Growth

Mentorship is more than a guiding hand; it is a beacon illuminating the path toward leadership excellence. Mentors, often seasoned professionals, bring to the table a wealth of insights, wisdom, and guidance for their mentees. They offer a nurturing space where future leaders can explore questions, seek counsel, and derive valuable lessons from both triumphs and setbacks. It's crucial to recognize that leadership development extends beyond the mere acquisition of skills. It encompasses holistic personal growth. Mentors serve as mirrors, reflecting the strengths and weaknesses of their mentees.

This self-awareness forms the foundation upon which future leaders construct their development plans, enabling them to address shortcomings and leverage their strengths effectively.

#2 The Art of Knowledge Transfer

One of the most profound aspects of mentorship is the transfer of knowledge. Mentors bring with them a reservoir of wisdom, including industry insights, best practices, and an in-depth understanding of the organizational culture. This knowledge transfer is akin to the passing of a torch, illuminating the path for the next generation of leaders.

#3 Cultivating Robust Networks

In today's interconnected world, leadership thrives within a robust professional network. Mentorship serves as the conduit through which future leaders gain access to valuable industry contacts and a treasure trove of connections. These connections open doors, foster collaborative opportunities and offer steadfast support during turbulent times.

#4 The Confidence Catalyst

Confidence is the bedrock of leadership. A mentor, through encouragement, constructive feedback, and affirmation, can be the catalyst propelling a mentee towards newfound confidence. This confidence is not just about self-assuredness; it's about inspiring confidence in others.

#5 Investing in the Future

Mentorship is not just an investment in the present; it's a legacy-building endeavor for the future. When future leaders benefit from the guidance and unwavering support of mentors, organizations are sowing the seeds of long-term success. These mentees, in due course, will become mentors themselves, ensuring the continuity of a culture that prioritizes learning and development.

In conclusion, mentorship is not a solitary tool; it is the bedrock upon which leadership development stands. It illuminates the path for future generations of leaders, ensuring that they emerge equipped, confident, and well-connected.



Harwinder Singh Kamra
PCC Committee Member - Delhi Chapter
Executive Coach & Management Consultant

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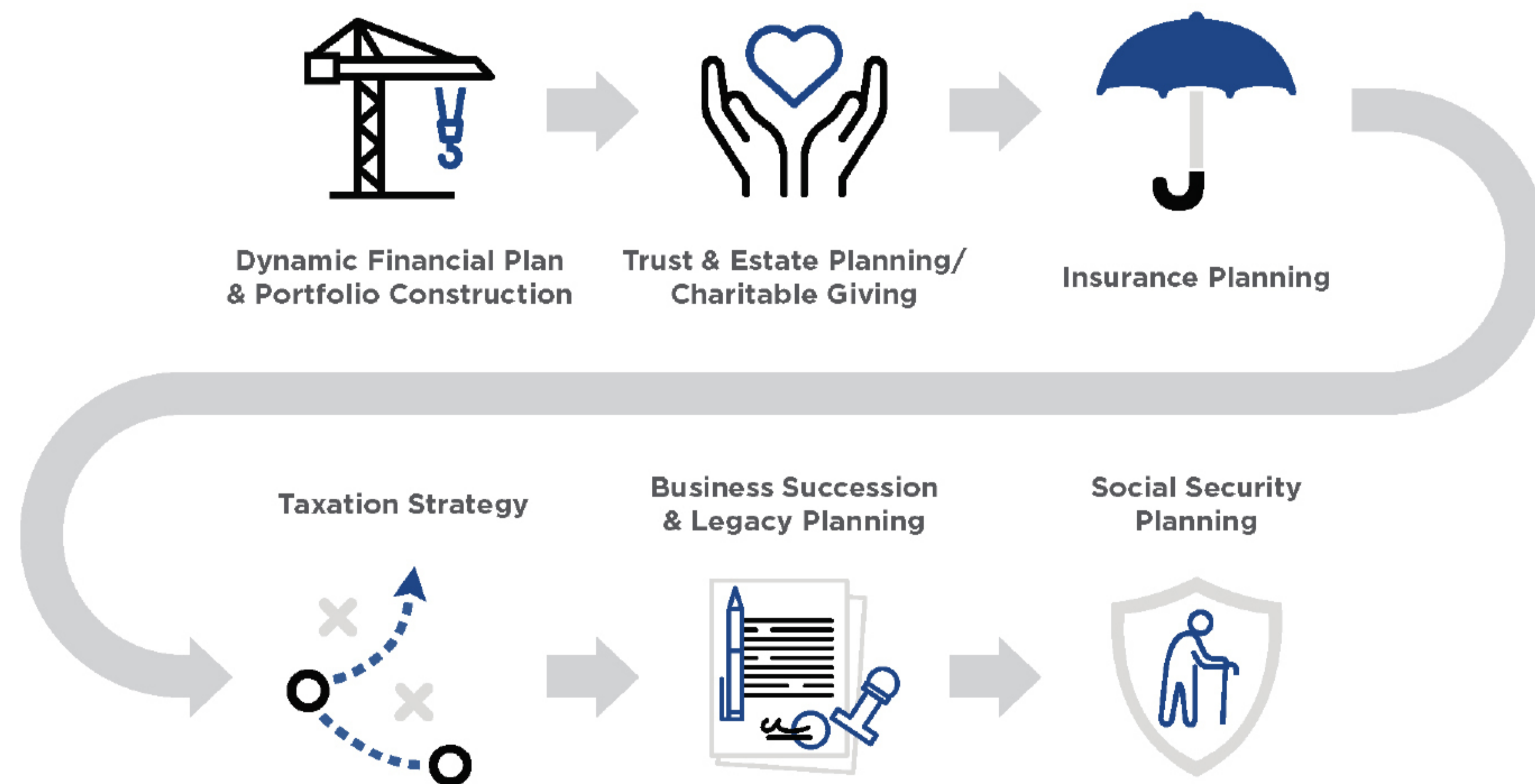
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Focus on the Development of Future Leaders

In the journey of an organization's growth and success, one of the most critical elements is nurturing and grooming the leaders of tomorrow. The leaders of the future will guide an organization and shape the landscape of the industry. But how do we ensure that they are well-prepared for this monumental task?

The answer lies in mentorship.

Mentorship is not just a process; it's a profound act of passing down values, principles, and expertise to the next generation.

It's about investing in the future and making the world a better place. It's an opportunity to share knowledge, provide guidance, and inspire greatness.

Nurturing Character and Ambition

Mentoring future leaders is not just about imparting technical skills; it's about nurturing character, instilling resilience, and fostering a deep commitment to an organization's mission. It's about setting high standards, igniting ambition, and encouraging innovative thinking.

Mentorship's Role in Developing Future Leaders

Through mentorship, future leaders gain not only the practical wisdom of their mentors but also the soft skills that underpin effective leadership. Goal setting, accountability, and continuous improvement become integral, and mentorship helps bridge the gap between theory and practice. Moreover, it's a channel to a valuable network and an opportunity for mentees to embrace the organizational culture.

Sustainable Leadership Development

Beyond the immediate benefits, mentorship has a lasting impact. It contributes to succession planning, ensuring that organizations have capable leaders ready to step into pivotal roles. This forward-looking approach provides stability and continuity. Furthermore, mentorship creates a cycle of giving back, as today's mentees become tomorrow's mentors. In this way, mentorship is not just a short-term investment; it's a long-term strategy that enriches both individuals and organizations, shaping a future filled with confident and competent leaders.

In conclusion, let's remember that mentorship is not a one-way street. It's a symbiotic relationship where both mentor and mentee grow and evolve. Investing in the development of future leaders contributes to the enduring success of the organization. Let's embrace this journey of mentorship wholeheartedly, for it's the legacy to leave for generations to come.

Mentoring is the act of passing values and principles to the next generation, making the world a better place, **one leader at a time.**



Shalinder Bhatia

PCC Member - Toronto Chapter

Director - Brampton Tutor

A Quick Glance at Past Events

PCC's Forward Thinking Strategy

(Toronto Chapter)



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(Jaipur Chapter)



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A Quick Glance at Past Events

Referral Connect Business Meet

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The graphic features a purple and white color scheme. On the right, a circular inset shows a man and a woman in business attire high-fiving at a desk with a laptop. The background is a city skyline at dusk.

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The graphic shows a woman and a man in business attire sitting at a desk, looking at a laptop. The woman is smiling and pointing at the screen. The background is a warm, indoor setting.

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- Embassy of Malaysia



- The Royal Danish Embassy



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